

Indiv	Nombre Sueldo Perma	Paso Sal Prestamo Sutraporquet	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Descptos	Subsidio Fam Convenio pago Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompp Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Banrural	Fecha Ingreso Prestamo BI	Fecha Relación Jubila Prest Jubila Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00	0.00
2025-075-01-00-000-006-011-0599-40 GERENCIA DE SEGURIDAD INTEGRAL																		
001 SANDOVAL SALGUERO JOSE OSCAR						GERENTE DE SEGURIDAD INTEGRAL					3884041820		2778	01/10/2025	01/10/2025			
30	12,738.00	0.00	0.00	375.00	0.00	0.00	5,400.00	18,513.00		.00		.00		.00	.00	.00	17,739.35	17,989.35
	.00	.00	.00	.00	193.33	.00	248.82	331.50	.00	.00	.00				.00	.00		250.00
002 BALAN JACKELINE AMANDA PANAMA HERNANDEZ DE						SECRETARIA DE GERENCIA					01-078-019970-4		2525	02/02/2015	02/02/2015			
30	2,838.00	600.00	550.00	0.00	85.00	0.00	1,600.00	5,673.00		.00		.00		.00	.00	.00	4,488.91	4,738.91
	274.01	.00	.00	.00	193.33	.00	76.25	344.35	.00	.00	.00				296.15	.00		250.00
004 SOSA MARIA DEL ROSARIO						ASISTENTE TECNICO I					010780195113		2304	09/03/2010	09/03/2010			
30	2,618.00	1,563.00	650.00	0.00	149.00	0.00	1,500.00	6,480.00		.00		.00		.00	.00	.00	5,231.71	5,481.71
	312.98	.00	.00	.00	193.33	.00	.00	340.68	.00	64.80	.00	.00			336.50	.00		250.00
005 ENRIQUEZ ESPINA HUMBERTO						OFICIAL DE PROTECCION DE INSTALACIONES PORTUARIAS					010780187641		1615	01/07/1996	01/07/1996			
30	6,358.00	5,125.00	600.00	0.00	549.00	0.00	4,300.00	16,932.00		.00		.00		.00	.00	.00	13,621.45	13,871.45
	817.82	169.32	.00	.00	193.33	.00	227.56	1,043.42	.00	.00	.00				859.10	.00		250.00
006 PINEDA LOPEZ FABIOLA ROCIO						SECRETARIA DE DEPARTAMENTO					4114180925		2447	03/06/2013	03/06/2013			
30	2,398.00	916.00	550.00	0.00	85.00	0.00	1,500.00	5,449.00		54.49	1,625.58		.00	.00	.00	.00	2,105.04	2,355.04
	263.19	.00	.00	628.34	.00	.00	.00	487.41	.00	.00	.00				284.95	.00		250.00
007 FRANCO GALVEZ LESBIA LILIANA						ASISTENTE TECNICO I					01-078-019079-0		1936	01/02/2002	01/02/2002			
30	2,618.00	3,152.00	675.00	0.00	349.00	0.00	1,500.00	8,294.00		.00		.00		.00	.00	.00	3,597.82	3,847.82
	400.60	.00	.00	2,815.00	.00	193.33	.00	.00	777.11	.00	82.94	.00	.00		427.20	.00		250.00
008 AGUIRRE MORALES MARIA VICTORIA						ASISTENTE TECNICO III					020780196206		2163	02/05/2008	02/05/2008			
30	3,058.00	1,900.00	650.00	0.00	249.00	0.00	1,700.00	7,557.00		.00		.00		.00	.00	.00	6,784.33	7,034.33
	226.71	.00	.00	.00	.00	.00	.00	470.39	.00	75.57	.00	.00			.00	.00		250.00
Van ...	32,626.00	13,256.00	3,675.00	375.00	1,466.00	0.00	17,500.00	68,898.00	223.31	54.49	1,625.58		0.00	2,203.90	0.00		1,750.00	
	2,295.31	169.32	0.00	3,443.34	966.65	0.00	552.63	3,794.86	0.00	0.00	0.00		0.00		0.00	0.00	53,568.61	55,318.61

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Ornato	Desc Judicial	Codigo	Fecha Ingreso	Fecha Relación						Sueldo Liquido	Otros Bonos	Liquido Recibir
	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr				Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa						
Vienen ...																							
	32,626.00	13,256.00	3,675.00	375.00	1,466.00	0.00	17,500.00	68,898.00		54.49	1,625.58	0.00	0.00	0.00	2,203.90	0.00	0.00				53,568.61		55,318.61
	2,295.31	169.32	0.00	3,443.34	0.00	966.65	0.00	552.63	3,794.86	0.00	223.31	0.00			0.00	0.00	0.00				0.00	1,750.00	
2025-075-01-00-000-006-011-0509-40 GERENCIA DE SEGURIDAD INTEGRAL																							
009 30	VALENZUELA GLENDI ESCARLET MARTINEZ GONZALEZ DE					ASISTENTE TECNICO I					3890002880		2353	02/11/2011	02/11/2011						3,078.88		3,328.88
	2,618.00	1,200.00	550.00	0.00	85.00	0.00	1,500.00	5,953.00		.00	.00	.00	.00	.00	.00	.00	.00						
	287.53	.00	.00	2,156.74	.00	.00	.00	370.32	.00	59.53	.00	.00			.00		.00				250.00		
010 30	FRANCO ORDOÑEZ VERONICA					ASISTENTE TECNICO I					010780190430		1872	01/09/2000	01/09/2000						6,694.34		6,944.34
	2,618.00	3,200.00	675.00	0.00	349.00	0.00	1,500.00	8,342.00		.00	.00	.00	.00	.00	.00	.00	.00						
	402.92	.00	.00	.00	.00	.00	.00	731.72	.00	83.42	.00	.00			429.60		.00				250.00		
	37,862.00	17,656.00	4,900.00	375.00	1,900.00	0.00	20,500.00	83,193.00		54.49													
	169.32	.00	.00		.00		4,896.90		366.26	0.00	1,625.58		.00	.00		.00					63,341.83		65,591.83
	2,985.76	5,600.08		966.65		552.63		.00			.00				2,633.50		.00					2,250.00	
2025-075-01-00-000-006-011-0509-41 DEPARTAMENTO DE SEGURIDAD INDUSTRIAL																							
001 30	YUMAN GALLARDO LUIS ANTONIO					JEFE DE DEPARTAMENTO					010780197310		2369	01/02/2012	01/02/2012						7,953.77		8,203.77
	5,918.00	1,583.00	500.00	375.00	85.00	0.00	4,300.00	12,761.00		.00	.00	.00	.00	2,294.23		.00	.00						
	616.36	.00	.00	.00	193.33	.00	171.51	753.64	.00	127.61	.00	.00			650.55		.00				250.00		
002 30	MORALES AVILES MARIO ROBERTO					PROFESIONAL ESPECIALIZADO I					020780193746		2046	01/04/2003	01/04/2003						10,314.26		10,564.26
	4,378.00	3,413.00	600.00	375.00	349.00	0.00	3,700.00	12,815.00		.00	.00	.00	.00	.00	.00	.00	.00						
	618.96	.00	.00	345.68	.00	.00	.00	754.70	.00	128.15	.00	.00			653.25		.00				250.00		
003 30	BERNAL GUEVARA JORGE ALBERTO					JEFE DE SECCION					010780187749		1520	21/02/1994	21/02/1994						7,505.68		7,755.68
	3,278.00	5,270.00	675.00	0.00	649.00	0.00	4,000.00	13,872.00		.00	600.00	.00	.00	.00		3,230.49		.00					
	670.02	.00	.00	.00	.00	.00	186.44	834.55	.00	138.72	.00	.00			706.10		.00				250.00		
004 30	RAMIREZ RAMIREZ MADELLYN SUCELY					SECRETARIA DE DEPARTAMENTO					01-078-019991-7		2541	16/09/2015	16/09/2015						3,192.15		3,442.15
	2,398.00	600.00	550.00	0.00	35.00	0.00	1,500.00	5,083.00		.00	.00	.00	.00	.00		.00	.00		.00				
	245.51	.00	.00	895.13	.00	193.33	.00	.00	239.40	.00	50.83	.00	.00		266.65		.00				250.00		
Van ...																							
	53,834.00	28,522.00	7,225.00	1,125.00	3,018.00	0.00	34,000.00	127,724.00	811.57	54.49	2,225.58		0.00	4,910.05		0.00					3,250.00		
	5,136.61	169.32	0.00	6,840.89	0.00	1,353.31	0.00	910.58	7,479.19	0.00	0.00		2,294.23	3,230.49		0.00					92,307.69		95,557.69

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación							
	Sueldo Perma	1% Sind/Sutrap orquet	Prestamo Sutraporque		Otros Descptos	Convenio pago	Fianza	Isr	Decreto 424-95 1%		Acep/ Dec. 81- 70 B. Ornato	Desc Judicial		Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																					
	53,834.00		28,522.00		7,225.00		1,125.00		3,018.00		0.00	34,000.00		127,724.00							
	5,136.61	169.32	0.00		6,840.89		0.00		1,353.31		0.00	910.58	7,479.19	0.00	811.57	54.49	0.00	2,225.58	0.00	0.00	
														2,294.23	4,910.05	3,230.49	0.00	0.00	3,250.00	95,557.69	
2025-075-01-00-000-006-011-0509-41 DEPARTAMENTO DE SEGURIDAD INDUSTRIAL																					
005 MORALES VELASQUEZ NANCY AMABILIA											INSPECTOR DE SEGURIDAD INDUSTRIAL		030780001364		2390	02/04/2012	02/04/2012				
30	3,058.00	1,250.00	550.00	0.00	85.00		0.00	4,000.00	8,943.00		.00		.00		.00		.00		.00		
	431.95	.00	.00	.00	193.33	.00	.00	493.99	.00	89.43	.00	.00			459.65		.00			7,524.65	
																				250.00	
006 ROSSATTY TUN JORGE ESTUARDO											INSPECTOR DE SEGURIDAD INDUSTRIAL		515009150-1		2466	15/11/2013	15/11/2013				
30	3,058.00	800.00	550.00	0.00	85.00		0.00	4,000.00	8,493.00		.00		.00		.00		.00		.00		
	410.21	.00	.00	1,081.49	.00	193.33	.00	.00	567.61	.00	84.93	.00	.00		437.15		.00			5,968.28	
																				250.00	
007 LOPEZ ORTEGA JORDY ELIZANDRO											BOMBERO PORTUARIO		02-078-026586-0		2760	18/02/2025	18/02/2025				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00		.00		.00		.00		.00		
	177.65	.00	.00	.00	.00	193.33	.00	.00	236.00	.00	36.78	.00	.00		196.40		.00			3,087.84	
																				250.00	
008 GARCIA MOSCOSO REYNOL ORLANDO											BOMBERO PORTUARIO		030780002352		2472	15/11/2013	15/11/2013				
30	2,178.00	798.00	550.00	0.00	85.00		0.00	1,500.00	5,111.00		51.11		.00		.00		.00		.00		
	246.86	.00	.00	1,907.70	.00	193.33	.00	.00	514.79	.00	.00	.00			268.05		.00			2,179.16	
																				250.00	
009 GRANADOS LIMON NOLBIN EDUARDO											BOMBERO PORTUARIO		091-006241-3		2776	07/07/2025	07/07/2025				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00		.00		.00		.00		.00		
	177.65	.00	.00	.00	.00	193.33	.00	.00	96.58	.00	36.78	.00	.00		196.40		.00			2,977.26	
																				3,227.26	
010 FIGUEROA GONZALEZ JOSE ORLANDO											BOMBERO PORTUARIO		01-078-020372-8		2655	21/03/2022	21/03/2022				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00		.00		.00		.00		.00		
	177.65	.00	.00	.00	.00	193.33	.00	.00	337.85	.00	36.78	.00	.00		196.40		.00			2,985.99	
																				250.00	
011 MAZARIEGOS LOPEZ EDVIN ALEXANDER											BOMBERO PORTUARIO		01-078-020346-9		2657	21/03/2022	21/03/2022				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00		.00		.00		.00		.00		
	177.65	.00	.00	.00	.00	.00	.00	.00	334.10	.00	36.78	.00	.00		196.40		.00			3,183.07	
																				250.00	
012 ENRIQUEZ AGUILAR HARLYN HUMBERTO											BOMBERO PORTUARIO		01-078-020377-9		2735	18/02/2025	18/02/2025				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00		.00		.00		.00		.00		
	177.65	.00	.00	.00	.00	193.33	.00	.00	245.31	.00	36.78	.00	.00		196.40		.00			2,828.53	
																				3,078.53	
																				250.00	
Van ...																					
	73,018.00		31,370.00		8,875.00		1,125.00		3,273.00		0.00	51,000.00		168,661.00	1,169.83	105.60	2,225.58	0.00	7,056.90	0.00	
																				5,250.00	
	7,113.88	169.32	0.00		9,830.08		0.00		2,706.62		0.00	910.58	10,305.42	0.00	0.00		2,294.23	3,230.49	0.00	121,542.47	
																				126,792.47	

2025-075-01-00-000-006-011-0509-42					DEPARTAMENTO DE PROTECCIÓN FÍSICA															
001 PINEDA OVIEDO CARLOS EUGENIO					JEFE DE SEGURIDAD PORTUARIA					010780199933		2062	14/01/2016		14/01/2016					
30	5,918.00	900.00	400.00	375.00	35.00	0.00	4,300.00	11,928.00	.00	.00	.00	.00	.00	.00	.00	.00	10,344.45	10,594.45		
	576.12	.00	.00	.00	.00	.00	160.32	727.83	.00	119.28	.00	.00			.00	.00	250.00			
002 REGALADO CORADO GLORIA ESPERANZA					SECRETARIA DE DEPARTAMENTO					4450174687		2277	01/09/2009		01/09/2009					
30	2,398.00	1,666.00	650.00	0.00	149.00	0.00	1,500.00	6,363.00	.00	.00	.00	.00	.00	.00	.00	.00	2,285.91	2,535.91		
	307.33	.00	.00	2,853.34	.00	193.33	.00	.00	328.81	.00	63.63	.00	.00		330.65	.00	250.00			
003 TELLO SOLARES JAIME ALFREDO					SUPERVISOR DE SEGURIDAD					010780187889		1495	21/02/1994		21/02/1994					
30	3,278.00	4,285.00	675.00	0.00	649.00	0.00	4,000.00	12,887.00	.00	.00	.00	.00	.00	.00	.00	.00	10,712.35	10,962.35		
	622.44	.00	.00	.00	.00	.00	.00	766.49	.00	128.87	.00	.00			656.85	.00	250.00			
004 FIGUEROA BARILLAS ANGEL MARIO					SUPERVISOR DE SEGURIDAD					4450162096		1870	01/09/2000		01/09/2000					
30	3,278.00	4,100.00	675.00	0.00	349.00	0.00	4,000.00	12,402.00	.00	.00	.00	.00	.00	.00	.00	.00	10,120.05	10,370.05		
	599.02	.00	.00	.00	193.33	.00	.00	732.98	.00	124.02	.00	.00			632.60	.00	250.00			
005 MENDEZ LOPEZ JESUS					SUPERVISOR DE SEGURIDAD					010780188524		1687	11/08/1997		11/08/1997					
30	3,278.00	3,800.00	675.00	0.00	449.00	0.00	4,000.00	12,202.00	.00	.00	.00	.00	.00	.00	.00	.00	9,953.49	10,203.49		
	589.36	122.02	.00	.00	193.33	.00	.00	721.20	.00	.00	.00	.00			622.60	.00	250.00			
006 MARTINEZ SANDOVAL EVER RENE					SUPERVISOR DE SEGURIDAD					010780187684		1686	11/08/1997		11/08/1997					
30	3,278.00	3,700.00	675.00	0.00	449.00	0.00	4,000.00	12,102.00	.00	.00	.00	.00	.00	.00	.00	.00	4,877.60	5,127.60		
	584.53	.00	.00	4,993.63	.00	193.33	.00	.00	714.29	.00	121.02	.00	.00		617.60	.00	250.00			
Van ...																				
	94,446.00	49,821.00	12,625.00	1,500.00	5,353.00	0.00	72,800.00	236,545.00	1,726.65	105.60	2,225.58			0.00	9,917.20	0.00	6,750.00			
	10,392.68	291.34	0.00	17,677.05	0.00	3,479.94	0.00	1,070.90	14,297.02	0.00	0.00			2,294.23	3,230.49	0.00	169,836.32	176,586.32		

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación							
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sueldo Decreto 424-95 1%	Sind/Stopq	Ostracomppq Stupeppqz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	94,446.00	49,821.00	12,625.00	1,500.00	5,353.00		0.00	72,800.00	236,545.00		105.60	2,225.58		0.00	0.00	9,917.20		0.00	169,836.32	176,586.32	
	10,392.68	291.34	0.00	17,677.05	0.00	3,479.94	0.00	1,070.90	14,297.02	0.00	1,726.65	0.00	0.00		2,294.23	3,230.49		0.00	0.00	6,750.00	
2025-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																					
007 RIVERA TOLEDO ENIO ESTUARDO					OFICIAL DE SEGURIDAD I					030780001399					2673	17/04/2023	17/04/2023				
30	2,178.00	141.00	0.00	0.00	0.00	0.00	1,500.00	3,819.00		.00		.00		.00	.00		.00		2,980.29	3,230.29	
	184.46	.00	.00	.00	193.33	.00	.00	219.28	.00	38.19	.00	.00				203.45		.00		250.00	
008 RODRIGUEZ FRANCO OSMIN ROLANDO					OFICIAL DE SEGURIDAD II					01-078-020429-5					2049	02/05/2003	02/05/2003				
30	2,398.00	2,500.00	675.00	0.00	349.00	0.00	1,500.00	7,422.00		.00		.00		.00	.00		.00		6,365.64	6,615.64	
	222.66	.00	.00	.00	193.33	.00	.00	566.15	.00	74.22	.00	.00				.00		.00		250.00	
009 CARDENAS BARILLAS LUIS ALBERTO					OFICIAL DE SEGURIDAD II					100780190110					1860	05/07/2000	05/07/2000				
30	2,398.00	2,849.00	675.00	0.00	349.00	0.00	1,500.00	7,771.00		.00		.00		.00	.00		.00		3,279.48	3,529.48	
	375.34	.00	.00	2,877.81	.00	193.33	.00	.00	566.28	.00	.00	77.71	.00			401.05		.00		250.00	
010 LOPEZ GONZALEZ RENE					OFICIAL DE SEGURIDAD II					020780196109					2161	02/05/2008	02/05/2008				
30	2,398.00	1,900.00	650.00	0.00	249.00	0.00	1,500.00	6,697.00		.00		.00		.00	.00		.00		5,608.94	5,858.94	
	323.47	.00	.00	.00	193.33	.00	.00	504.29	.00	66.97	.00	.00				.00		.00		250.00	
011 OLIVARES GONZALEZ SERGIO MISAEAL					OFICIAL DE SEGURIDAD II					010780191452					2035	03/02/2003	03/02/2003				
30	2,398.00	2,536.00	675.00	0.00	349.00	0.00	1,500.00	7,458.00		.00		.00		.00	.00		.00		3,386.25	3,636.25	
	360.22	74.58	.00	2,649.52	.00	193.33	.00	.00	408.70	.00	.00	.00				385.40		.00		250.00	
012 VALLADARES SOSA LILIA LUCIA					ASISTENTE TECNICO IV					03078000211-5					2483	16/01/2014	16/01/2014				
30	3,498.00	791.00	550.00	0.00	85.00	0.00	1,700.00	6,624.00		.00		.00		.00	.00		.00		5,355.80	5,605.80	
	319.94	.00	.00	.00	193.33	.00	.00	344.99	.00	66.24	.00	.00				343.70		.00		250.00	
013 CRUZ LUIS ALBERTO					OFICIAL DE SEGURIDAD I					03-078-000181-0					2771	02/06/2025	02/06/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00		.00		.00		.00	.00		.00		3,426.44	3,676.44	
	177.65	.00	.00	.00	.00	.00	.00	37.13	.00	36.78	.00	.00				.00		.00		250.00	
014 CRUZ GARCIA MARIA FIDELIA					OFICIAL DE SEGURIDAD I					010780191312					1999	03/02/2003	03/02/2003				
30	2,178.00	2,536.00	675.00	0.00	349.00	0.00	1,500.00	7,238.00		.00		.00		.00	.00		.00		2,218.76	2,468.76	
	349.60	72.38	.00	3,479.62	.00	193.33	.00	.00	549.91	.00	.00	.00				374.40		.00		250.00	
Van ...																					
	114,070.00	63,074.00	16,525.00	1,500.00	7,083.00		0.00	85,000.00	287,252.00	2,009.05	105.60	2,225.58		0.00	11,625.20		0.00		8,750.00		
	12,706.02	438.30	0.00	26,684.00	0.00	4,833.25	0.00	1,070.90	17,493.75	0.00	77.71	0.00		2,294.23	3,230.49		0.00		202,457.92	211,207.92	

Indiv	Nombre	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Ornato	Desc Judicial	Codigo	Fecha Ingreso	Fecha Relación							Sueldo Liquido	Otros Bonos	Liquido Recibir
		IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr				Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa							
Vienen ...																									
		114,070.00	63,074.00	16,525.00		1,500.00	7,083.00		0.00	85,000.00		287,252.00		105.60	2,225.58	0.00	0.00	11,625.20		0.00		202,457.92		211,207.92	
		12,706.02	438.30	0.00	26,684.00	0.00	4,833.25	0.00	1,070.90	17,493.75	0.00	2,009.05	77.71	0.00		2,294.23	3,230.49	0.00		0.00		0.00	8,750.00		
2025-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																									
015	SANCHEZ DIAZ ALBERTH											008-013605-4		2697	03/01/2024	03/01/2024									
30		2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,158.67		3,408.67	
		177.65	.00	.00	.00	.00	.00	.00	145.28	.00	.00	.00	.00			196.40		.00					250.00		
016	RODRIGUEZ VASQUEZ JULIO CESAR											030780001020		2461	02/09/2013	02/09/2013									
30		2,178.00	795.00	550.00	0.00	85.00	0.00	1,500.00	5,108.00		51.08	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,717.80		2,967.80	
		246.72	.00	.00	1,550.71	.00	193.33	.00	.00	348.36	.00	.00	.00			.00		.00		.00			250.00		
017	MORALES JOLON VELVETH JESSENIA											010780198015		2414	02/11/2012	02/11/2012									
30		2,288.00	1,000.00	550.00	0.00	85.00	0.00	1,500.00	5,423.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,609.32		4,859.32	
		261.93	.00	.00	.00	.00	.00	.00	268.10	.00	.00	.00	.00			283.65		.00		.00			250.00		
018	RAMIREZ MENDEZ RUBEN											3114030962		2055	01/09/2003	01/09/2003									
30		2,178.00	2,449.00	675.00	0.00	349.00	0.00	1,500.00	7,151.00		71.51	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,018.32		6,268.32	
		345.39	.00	.00	.00	.00	193.33	.00	.00	522.45	.00	.00	.00			.00		.00		.00			250.00		
019	PEDROZA ARRECIS JASMIN MARIA											010780201440		2607	02/07/2018	02/07/2018									
30		2,178.00	600.00	435.00	0.00	35.00	0.00	1,500.00	4,748.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,284.17		2,534.17	
		229.33	47.48	.00	1,423.81	.00	193.33	.00	.00	319.98	.00	.00	.00			249.90		.00		.00			250.00		
020	OSORIO MIRZA LILIANA											3114033313		2679	04/07/2023	04/07/2023									
30		2,178.00	99.00	0.00	0.00	0.00	0.00	1,500.00	3,777.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,023.86		3,273.86	
		182.43	.00	.00	.00	.00	.00	331.59	.00	37.77	.00	.00	.00			201.35		.00		.00			250.00		
021	CANUS MARROQUIN SELVIN YOVANY											030780000988		2721	15/08/2024	15/08/2024									
30		2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,102.16		3,352.16	
		177.65	.00	.00	.00	.00	193.33	.00	.00	204.86	.00	.00	.00			.00		.00		.00			250.00		
022	ZACARIAS JUAREZ MARVIN ESTUARDO											03-078-000110-0		2632	02/01/2020	02/01/2020									
30		2,178.00	600.00	435.00	0.00	0.00	0.00	1,500.00	4,713.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,897.18		3,147.18	
		227.64	47.13	.00	1,043.59	.00	193.33	.00	.00	304.13	.00	.00	.00			.00		.00		.00			250.00		
Van ...																									
		131,604.00	68,617.00	19,170.00		1,500.00	7,637.00		0.00	97,000.00		325,528.00	2,046.82	228.19	2,225.58	0.00	12,556.50		0.00				10,750.00		
		14,554.76	532.91	0.00	30,702.11	0.00	5,799.90	0.00	1,070.90	19,938.50	0.00		77.71	0.00		2,294.23	3,230.49	0.00		0.00		230,269.40		241,019.40	

Indiv	Nombre	Paso	Bonif	Bonif	Comple	Subsidio	Bono	Sueldo	1%	1%	Cuenta	Codigo	Fecha	Fecha			
Sueldo Perma	1% Prestamo	Sal Sutraporque	Antig Bantrab	Profe Prest Sind	Pacto Otros Descptos	Fam Convenio pago	Disp Ope Fianza	Devengado Decreto 424-95 1%	Sind/Stepq Sind/Stopq	Sindicato Ostracompq Stupeppqz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa
Vienen ...																	
131,604.00	68,617.00	19,170.00	1,500.00	7,637.00	0.00	97,000.00	325,528.00		228.19	2,225.58	0.00	0.00	12,556.50	0.00	230,269.40	241,019.40	
14,554.76	532.91	0.00	30,702.11	0.00	5,799.90	0.00	1,070.90	19,938.50	0.00	2,046.82	77.71	0.00	2,294.23	3,230.49	0.00	0.00	10,750.00
2025-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																	
023 CRUZ SANTOS EDY OFICIAL DE SEGURIDAD I 020780196346 2195 01/06/2008 01/06/2008																	
30	2,178.00	1,888.00	650.00	0.00	249.00	0.00	1,500.00	6,465.00		.00	.00	.00	.00	.00	.00	5,053.09	5,303.09
	312.26	.00	.00	.00	193.33	.00	.00	505.92	.00	64.65	.00	.00		335.75	.00		250.00
024 HERNANDEZ LIDUBINA TURCIOS OSORIO DE OFICIAL DE SEGURIDAD I 01-078-020273-0 2322 16/08/2010 16/08/2010																	
30	2,178.00	1,475.00	650.00	0.00	85.00	0.00	1,500.00	5,888.00		.00	.00	.00	.00	.00	.00	5,041.34	5,291.34
	176.64	.00	.00	.00	193.33	.00	.00	417.81	.00	58.88	.00	.00		.00	.00		250.00
025 PINEDA REYNOSO FRANCISCO ANDRES OFICIAL DE SEGURIDAD I 03-078-000176-3 2536 15/06/2015 15/06/2015																	
30	2,178.00	600.00	550.00	0.00	35.00	0.00	1,500.00	4,863.00		48.63	1,789.55	.00	.00	.00	.00	1,462.04	1,712.04
	234.88	.00	.00	573.62	.00	193.33	.00	.00	305.30	.00	.00	.00		255.65	.00		250.00
026 RODRIGUEZ RAMIREZ CRISTOBAL ROBERTI OFICIAL DE SEGURIDAD I 4450141355 2628 02/09/2019 02/09/2019																	
30	2,178.00	600.00	435.00	0.00	35.00	0.00	1,500.00	4,748.00		.00	.00	.00	.00	.00	.00	3,256.54	3,506.54
	229.33	.00	.00	535.59	.00	193.33	.00	.00	235.83	.00	47.48	.00	.00	249.90	.00		250.00
028 MAZARIEGOS LINARES EDVIN SUBJEFE DE DEPARTAMENTO 010780188630 1723 01/12/1998 01/12/1998																	
30	4,378.00	4,550.00	675.00	0.00	449.00	0.00	4,000.00	14,052.00		.00	.00	.00	.00	.00	.00	11,481.83	11,731.83
	678.71	.00	.00	.00	.00	.00	188.85	846.99	.00	140.52	.00	.00		715.10	.00		250.00
029 LOPEZ JULIO RENE OFICIAL DE SEGURIDAD I 020780264325 2221 16/07/2008 16/07/2008																	
30	2,178.00	1,869.00	650.00	0.00	249.00	0.00	1,500.00	6,446.00		.00	.00	.00	.00	.00	.00	5,076.34	5,326.34
	311.34	.00	.00	.00	193.33	.00	.00	465.73	.00	.00	64.46	.00		334.80	.00		250.00
030 COTUC ESCOBAR FREDY ENRIQUE OFICIAL DE SEGURIDAD I 3114031250 2091 02/06/2005 02/06/2005																	
30	2,178.00	2,173.00	675.00	0.00	249.00	0.00	1,500.00	6,775.00		.00	.00	.00	.00	.00	.00	2,741.67	2,991.67
	327.23	.00	.00	2,802.05	.00	.00	.00	485.05	.00	.00	67.75	.00		351.25	.00		250.00
031 PINEDA HERNANDEZ JUAN CARLOS OFICIAL DE SEGURIDAD I 01-078-020236-5 2699 12/01/2024 12/01/2024																	
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	2,853.26	3,103.26
	177.65	.00	.00	.00	193.33	.00	.00	220.58	.00	36.78	.00	.00		196.40	.00		250.00
Van ...																	
151,228.00	81,772.00	23,455.00	1,500.00	8,988.00	0.00	111,500.00	378,443.00	2,395.13	276.82	4,015.13	0.00	14,995.35	0.00		12,750.00		
17,002.80	532.91	0.00	34,613.37	0.00	6,959.88	0.00	1,259.75	23,421.71	0.00	209.92	0.00	2,294.23	3,230.49	0.00	267,235.51	279,985.51	

2025-075-01-00-000-006-011-0509-42						DEPARTAMENTO DE PROTECCIÓN FÍSICA														
032 PANIAGUA MARIA DEL CARMEN SABALA SANCHEZ DE						OFICIAL DE SEGURIDAD I						091-015212-3		2518	17/11/2014		17/11/2014			
30	2,178.00	600.00	550.00	0.00	85.00	0.00	1,500.00	4,913.00		.00	1,544.55		.00	.00	.00		.00	2,169.21	2,419.21	
	237.30	49.13	.00	593.62	.00	.00	.00	319.19	.00	.00	.00		.00	.00	.00		.00		250.00	
033 REYES GARCIA SONIA ODILIA						OFICIAL DE SEGURIDAD I						4114071251		2538	01/07/2015		01/07/2015			
30	2,178.00	600.00	550.00	0.00	35.00	0.00	1,500.00	4,863.00		48.63	.00		.00	.00	.00		.00	2,349.42	2,599.42	
	234.88	.00	.00	1,958.64	.00	.00	.00	271.43	.00	.00	.00		.00	.00	.00		.00		250.00	
034 ESTRADA GONZALEZ BASILIO						OFICIAL DE SEGURIDAD I						03-078-000124-0		2563	01/09/2016		01/09/2016			
30	2,178.00	600.00	435.00	0.00	35.00	0.00	1,500.00	4,748.00		.00	.00		.00	.00	.00		.00	3,962.04	4,212.04	
	229.33	.00	.00	.00	.00	193.33	.00	.00	315.82	.00	47.48		.00	.00	.00		.00		250.00	
035 SOLARES DELGADO JENNRRY OSVEL						OFICIAL DE SEGURIDAD I						030780001410		2388	02/04/2012		02/04/2012			
30	2,178.00	1,150.00	550.00	0.00	85.00	0.00	1,500.00	5,463.00		54.63	.00		.00	.00	.00		.00	3,096.13	3,346.13	
	263.86	.00	.00	1,379.37	.00	193.33	.00	.00	475.68	.00	.00		.00	.00	.00		.00		250.00	
036 MADRID ANIBAL TEODORO						OFICIAL DE SEGURIDAD I						010780190960		1952	01/04/2002		01/04/2002			
30	2,178.00	1,562.00	675.00	0.00	349.00	0.00	1,500.00	6,264.00		.00	1,631.53		.00	.00	.00		.00	2,677.87	2,927.87	
	302.55	62.64	.00	653.26	.00	193.33	.00	.00	417.12	.00	.00		.00	.00	.00		.00		250.00	
037 MORALES CLAUDIA AZUCENA MORALES PEREA DE						OFICIAL DE SEGURIDAD I						3890014147		2489	05/03/2014		05/03/2014			
30	2,178.00	765.00	550.00	0.00	85.00	0.00	1,500.00	5,078.00		.00	.00		.00	.00	.00		.00	2,544.30	2,794.30	
	245.27	.00	.00	1,533.76	.00	193.33	.00	.00	244.16	.00	50.78		.00	.00	.00		.00		250.00	
038 LOPEZ PEREZ MIGUEL ANGEL						OFICIAL DE SEGURIDAD I						020780196524		2196	01/06/2008		01/06/2008			
30	2,178.00	1,888.00	650.00	0.00	249.00	0.00	1,500.00	6,465.00		.00	.00		.00	.00	.00		.00	3,830.90	4,080.90	
	312.26	.00	.00	1,650.75	.00	193.33	.00	.00	477.76	.00	.00		.00	.00	.00		.00		250.00	
039 OCHOA MORALES JAIRO GREGORIO						OFICIAL DE SEGURIDAD I						030780002034		2670	03/04/2023		03/04/2023			
30	2,178.00	149.00	0.00	0.00	0.00	0.00	1,500.00	3,827.00		.00	.00		.00	.00	.00		.00	2,983.89	3,233.89	
	184.84	.00	.00	.00	.00	193.33	.00	.00	222.82	.00	38.27		.00	.00	.00		.00		250.00	
Van ...																				
	168,652.00	89,086.00	27,415.00	1,500.00	9,911.00	0.00	123,500.00	420,064.00	2,531.66	380.08	7,191.21		0.00	15,791.30	0.00			14,750.00		
	19,013.09	644.68	0.00	42,382.77	0.00	8,119.86	0.00	1,259.75	26,165.69	0.00	209.92	0.00		2,294.23	3,230.49		0.00	290,849.27	305,599.27	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Ornato	Desc Judicial	Codigo Banrural	Fecha Ingreso Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																				
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2025-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																				
	95,634.00	57,716.00	18,540.00	375.00	6,638.00	0.00	72,500.00	251,403.00		274.48										
	475.36	.00	.00		.00		15,860.27		1,361.83	209.92	4,965.63		.00	.00		.00		169,306.80		178,806.80
	11,899.21	32,552.69		5,413.24		349.17		.00			.00			8,734.40		.00			9,500.00	

Van ...

CODIGOINDIV		NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2447	6	PINEDA LOPEZ, FABIOLA ROCIO	SECRETARIA DE DEPARTAMENTO	SE CANCELA LA CUOTA DE SEGURO MÉDICO A PARTIR DEL MES DE NOVIEMBRE 2025, SEGÚN OFICIO SIN NÚMERO, DE FECHA 31 DE OCTUBRE 2025
2461	16	RODRIGUEZ VASQUEZ, JULIO CESAR	OFICIAL DE SEGURIDAD I	CANCELACIÓN DE PRESTAMO BANTRAB NO. 012310320919 Y NUEVA ORDEN DE DESCUENTO DE PRESTAMO NO. 012510094985 A PARTIR DEL MES DE NOVIEMBRE DE 2025
2607	19	PEDROZA ARRECIS, JASMIN MARIA FERNANDA	AUXILIAR ADMINISTRATIVO	ORDEN DE LEVANTAMIENTO DE EMBARGO NO. 05018-2024-01922 OF. II POR TANTO, SE ACTIVA EL PRESTAMO BANTRAB NO. 012509984930 QUE ESTABA PENDIENTE DE APLICAR, A PARTIR DEL MES DE NOVIEMBRE DE 2025
2536	25	PINEDA REYNOSO, FRANCISCO ANDRES	OFICIAL DE SEGURIDAD I	DESC. DE EMBARGO SEGÚN JUICIO DE ACCIÓN CAMBIARIA NO. C 05018-2025-02275 A CARGO DEL OF. 2º POR LO QUE NO LE ALCANZA PARA CUBRIR LA CUOTRA DE PRESTAMO BANTRAB A LA CUAL SE LE REALIZARÁ UNA MODIFICACIÓN SIENDO LA NUEVA CUOTA A DESCONTAR Q 573.62 A PARTIR DE NOVIEMBRE 2025

CODIGOINDIV NOMBRE EMPLEADO

CARGO

OBSERVACIONES

OBSERVACIONES NOMINA DE SUELDOS-01-202511			ANEXO 2: PRETAMOS PLAN DE JUBILACIONES	
CODIGOINDIV		NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1520	2025	BERNAL GUEVARA, JORGE ALBERTO	JEFE DE SECCION	EN OCTUBRE DE 2023 SE LEVANTO EMBARGO POR DEUDA Y SE EMPEZO A DESCONTAR LA CUOTA REAL DEL PRESTAMO DEL REGIMEN.
1936	2025	FRANCO GALVEZ, LESBIA LILIANA	ASISTENTE TECNICO I	TIENE PRESTAMO CON BANCO DE LOS TRABAJADORES, NO LE ALCANZA PARA REALIZAR DESCUENTO DEL REGIMEN,

RESUMEN GENERAL		
Sueldo Permanente	168,652.00	
Paso Salarial	89,086.00	
Bonif / Antigüedad	27,415.00	
Bonif / Profesional	1,500.00	
Complemento Sal...	9,911.00	
Subsidio Familiar	0.00	
Bono Disp / operativa	123,500.00	
Bono 372001	14,750.00	
Nominal.....		434,814.00
(-) Cuota I.G.S.S (201).		
	19,013.09	
(-) Banco del Trabajador (102)		
	42,382.77	
(-) Cuota Sindicato (105)		
	2,531.66	
(-) Otros Descuentos (215)		
	8,119.86	
(-) Convenio de Pago (216)		
	0.00	
(-) Fianza (202)		
	1,259.75	
(-) I.S.R. (203)		
	26,165.69	
(-) Decreto 424-95 1% (117)		
	0.00	
(-) Acep (112)		
	0.00	
(-) Descuentos Judiciales (211)		
	7,191.21	
(-) Descuento Sindicato (119)		
	0.00	
(-) Desc. Sindicato Sutraporquet (189)		
	644.68	
(-) Prestamo Sindicato Sutraporquet (189)		
	0.00	
(-) Desc. Sindicato Stupeppqz (282)		
	209.92	
(-) Descuento Jubilación (111)		
	15,791.30	
(-) Plan Jubilación (111)		
	3,230.49	
(-) Prestamo Banco Industrial		
	2,294.23	
(-) Cooperativa Upa (204)		
	0.00	
(-) Sindicato Ostracompq (300)		
	380.08	
(-) Prestamo Banco BANRURAL (215)		
	0.00	129,214.73
Liquido		305,599.27

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CUATROCIENTOS TREINTA Y CUATRO MIL OCHOCIENTOS CATORCE QUETZALES EXACTOS.- (434,814.00) PUERTO QUETZAL NOVIEMBRE DE 2025

ELABORO F: _____
MARIA JOSE QUINTEROS ROSALES de GONZALEZ
OFICIAL ADMINISTRATIVO I

ES CONFORME F: _____
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
MAGNOLIA JAKELINA CARRANZA JIMENEZ de ROJA
SUBGERENTE DE RECURSOS HUMANOS